

2023 in Review and the Year Ahead

2023 has been a year of both exciting innovations and challenges in the way we manage resources in a time of dynamic change. For the RMI and its members, we continued to advance the cause and bring the latest in leading practices and innovation for the resource and workforce management discipline. With the promise of a new year on the horizon, the trajectory of resource and workforce management continues to evolve toward a future shaped by optimizing and improving resource management practices to drive efficiency, productivity, and innovation within organizations.

Looking back here are some important RMI highlights from 2023:

- The RMI celebrated its 7th year as an institute!
- Membership grew over 20% and we are now a well-over 3,000-member community.
- The RMCP® training and certification program reached a significant milestone by achieving 1,000 resource management certifications!
- We added four new research reports, conducted four new Power UP sessions on highimpact topics, and added new articles, white papers and more to our RMI library!
- We launched updated RM Maturity Models for all RMI members to assess their resource management strengths and weaknesses and chart a path to improvement.
- Attendance at our annual State of Resource Management, RMGS, quarterly Power Up webinars, and RMI Connect reached all-time highs.
- We launched our new <u>CollabCommunity</u> as a way to bring resource management professionals together to network, collaborate, share resources, exchange ideas, and collectively contribute to the resource management community's growth and success.
- We added our 7th new focus domain: internal engineering organizations.

For the year ahead we have a lot of exciting endeavors in store for RMI members. Some things to look forward to:

- We will continue RM focused research with new studies planned and additional Power UP webcasts on topics of interest to our members.
- The 10th annual <u>State of Resource Management Address</u>, scheduled for February 15, 2024, will highlight the latest in RM industry research and news.
- Our <u>5th annual Resource Management Global Symposium</u> is planned for April 23-24 in Indianapolis, IN with an exciting new theme "ACCELERATE."
- Our curriculums for resource management education will continue to evolve and improve for all things RM-related.
- This traditional newsletter will evolve to become a quarterly e-blast, where we'll provide
 you with insight on topics of interest plus a look ahead at the research, Power Ups, and
 other events we have planned.

The RMI, and its dedicated team of professionals, remain committed to helping companies improve the processes and supporting technology needed to drive better business outcomes in human capital-intensive organizations.

On behalf of the RMI, thanks for your continued support in helping us grow the RM community!

Happy New Year!