



Power UP

Digital Transformation for Resource Management

June 11, 2025

Thanks to Our Sponsor:

Kantata

Agenda

Digital Transformation for Resource Management

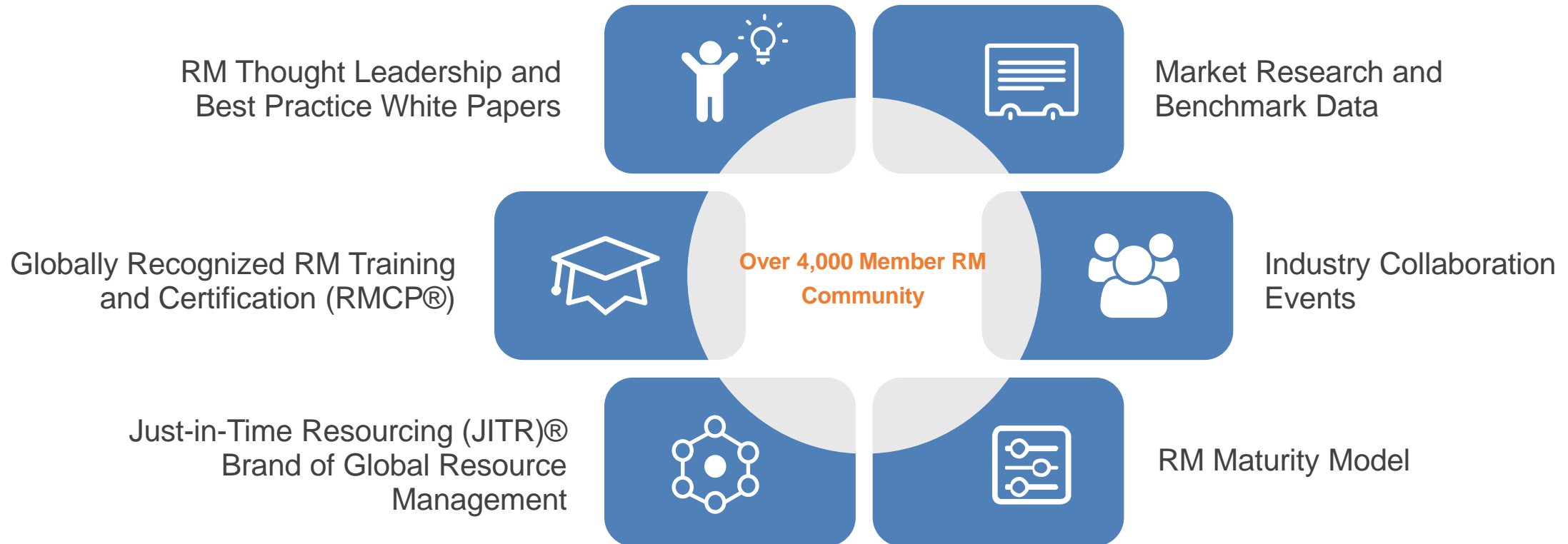
- 01** Introduction
- 02** RMI Perspective
- 03** Featured Speaker: Wade Little
- 04** RMI Updates



We want to hear from you!

**We will either take
questions offline or at the
end.**

Dedicated to the advancement of resource and workforce management education, thought leadership, best practices, and standards



ESTABLISHED IN 2016

Welcoming New Members: Join the RMI!

The screenshot shows the RMI website homepage. At the top is the RMI logo (Resource Management Institute, a part of Belcan) and a navigation menu with links: About RMI, Events, Insight, RMCP®, RM Training, Services, and RMCP® Tools. There are also 'Join' and 'Login' buttons and a search bar. Three blue callout boxes are overlaid on the page: 'Collaborate' points to the 'Events' link; 'Innovate' points to the 'Insight' link; and 'Educate' points to the 'RMCP® Certification' section. The main content area features 'RMI Advisory Services' with a description and a 'Learn More' button. Below this are three sections: 'RMI Membership', 'RM Maturity Model', and 'RMCP® Certification', each with a brief description and a 'Read More' button. A large blue box on the right contains the 'RMI Member Benefits' list.

Collaborate

Innovate

Educate

RMI Advisory Services

The RMI has the knowledge, tools and practical experience to help with your Resource Management strategy, process, and enabling technology needs.

[Learn More →](#)

RMI Membership

Membership is free. Join today and become part of the RM community!

[Read More →](#)

RM Maturity Model

Get a sense of where you are in your journey to a more mature resource...

[Read More →](#)

RMCP® Certification

Check out the RMI's signature resource management certification program.

[Read More →](#)

RMI Member Benefits

- Access to RMI insight and white papers on RM best practices
- Access to RM market research
- Invitations to RMI events
- Access to recordings of previous RMI events

Join Today!



www.resourcemanagementinstitute.com



Digital Transformation for Resource Management



Wade Little

Partner and Practice Leader

RTM Consulting

Wade Little is the Technology Practice Leader for RTM Consulting. Wade has a proven track record of helping organizations solve business problems using technology and has extensive experience in IT strategy, project and program management and technology implementations.

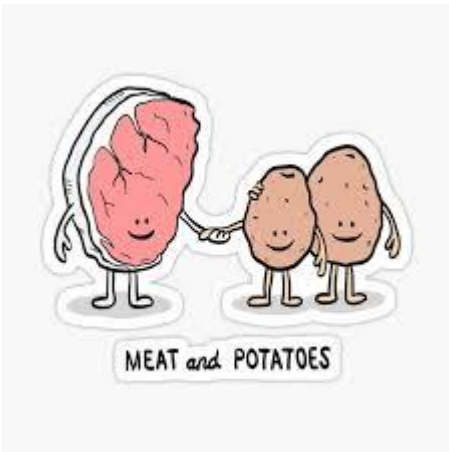
Wade joins RTM Consulting from MicroStrategy where he was Senior Director of IT and Enterprise Project Management Office. At MicroStrategy, he helped transform and modernize the business application infrastructure to cloud-based applications, enabling a more nimble and agile IT service. He led numerous projects including Salesforce CRM, Eloqua Marketing Automation, Kimble PSA, Cornerstone LMS, Xactly Variable Compensation, SmartRecruiters, and a variety of other projects. Prior to MicroStrategy, Wade was the Director of IT Strategy for NII Holdings where he developed the IT strategy for a >\$100M finance transformation initiative.

His professional experience also includes program management and consulting roles at IBM, PwC, Ernst & Young and EDS. Here, Wade led a number of strategic technology programs and projects focused on revenue and profit contribution. Wade holds an MS in Management of Information Technology from the McIntire School of Commerce at the University of Virginia, and a BS in Quantitative Business Analysis from Louisiana State University.

Trends in Resource Management Technology



AI is unlikely to completely replace knowledge workers in the foreseeable future, but it will significantly transform their roles, automate certain tasks, and augment their capabilities.



While AI is all the buzz, most companies and RM's are just trying to use technology to do the basics – the meat and potatoes – of Resource Management

RM Technology – just the basics



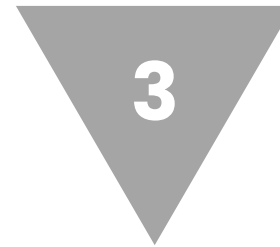
Resource Schedule

A view into all or a group of resources and their schedule;
ability to slice and dice



Staffing

Match supply and demand;
ideally with some
recommendations or ranking



Skills

At minimum a way to capture
basic skills and rating of that
skill (used in conjunction with
staffing)



Capacity plan

Reports or dashboards that can
show how much supply is
available compared to the
demand – demand being
backlog plus pipeline

How can AI help Resource Managers

01

Profile / Skills Management

Resume parsing, skills adjacency, auto-update after project completion. Production of resource resume or BIO for customer opportunity. Surfacing profiles / skills / capabilities / experience for sales team, linkage to development plans



Add skill

* Indicates required

Skill*

Suggested based on your profile

Content Strategy Digital Marketing Google Ads Press Releases

Social Media Measurement Time Management Journalism

Newsletters Pinterest Marketing Microsoft Excel

Contact

U 8 1-12 Key-Maker Ave (Address)
0101010101 (Mobile)
first.last@gmail.com (Email)

www.linkedin.com/in/first-last-123456789a (LinkedIn)

Transferrable Skills

- Microsoft Office
- Adobe Acrobat
- Social Media Networking
- MATLAB
- Microsoft Excel
- Java
- Customer Service

Interpersonal Skills

- Teaching
- Training
- Leadership and loyalty
- Time Management
- Working towards KPIs
- Scheduling and organisation
- Teamwork and communication

Certifications

- Working with Children Check
- White Card
- First Aid / AED / CPR
- HTTP essential training
- BI analyst course
- Customer service specialist course

Spoken Languages

- English (Native)
- Arabic (Intermediate)

First Last

Engineering/Commerce Student at Some University
Town, State

Professional Statement

I'm currently an undergraduate tertiary student who is eager to take on new challenges and opportunities. I have past leadership experiences and have the drive and motivation to be an effective worker inside a professional work environment.

Career Experience

Self-Employed

- **Freelance Tutor (Self - Employed)**
April 2017 - January 2020 (2 years 10 months)
During the past couple of years, I tutored struggling students in grades 7 - 12 in Mathematics and Physics as a self-employed individual in exchange for funds. I helped many students:
- Boosted the students marks by 20% - 40% at the end of each semester.
- Taught them effective study methods.
- Helped utilise their exam preparation skills.
- Encourage and motivate their learning.

Volunteering Positions

- **Fundraiser (Salvation Army, UNHCR)**
After my HSC examinations, I volunteered at NGOs as a fundraiser. The tasks included raising funds and awareness to the common public about the organisation's goals in the community.
- **Technology Teaching Volunteer (Some Council Library)**
At my local library, I volunteered in a program for students to teach technological illiterate individuals on how to do basic and fundamental functions with their computers and smart phones.

Education

Some University

- Bachelor of Engineering/Bachelor of Commerce, Electrical and Electronics Engineering - (2020 - 2025)

Some High School

- High School Diploma - (2013 - 2019)

Created by Universal Document Converter

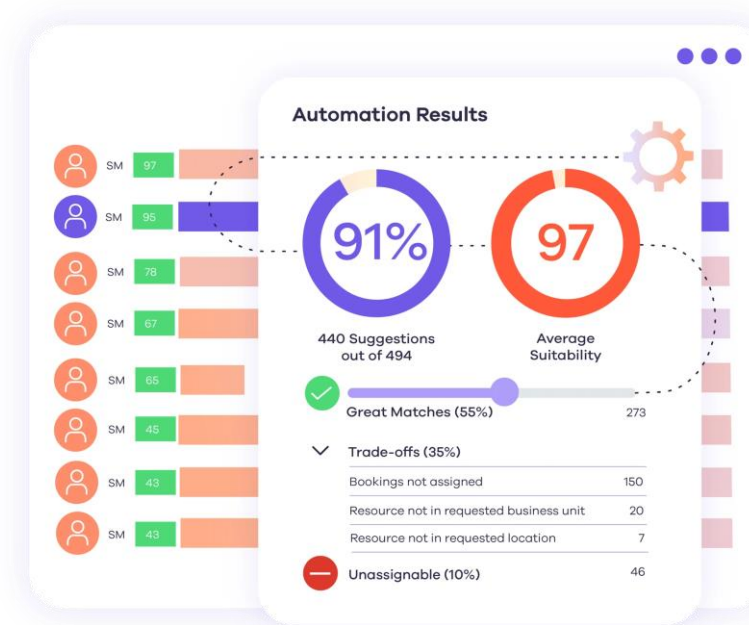
How can AI help Resource Managers

02

Staffing Automation / Enhanced Staffing

Automated staffing for non-strategic roles; insights and analytics to help make optimal staffing decisions, quick comparisons, top candidates; recommendations across a team or organization based on configurable criteria

Review Candidates				
	#Generic - Business...	Alex Ferne	Alicia Muñoz	Erin Smith
Details				
Role	-	Business Analyst	Business Analyst	Business Analyst
Location	-	London	Madrid	Boston
Grade	-	Principal Consultant	Junior Consultant	Senior Consultant
Revenue Rate (Hours)	CAD 27.50	CAD 27.50	CAD 27.50	CAD 27.50
Cost Rate (Hours)	USD 13.13	USD 15.22	USD 10.84	USD 13.75
Margin Pct	52.28	44.65	60.59	50.01
Start Date	08/06/2025	08/06/2025	08/06/2025	08/06/2025
End Date	07/27/2026	07/27/2026	07/27/2026	07/27/2026
Utilisation	5	4.98	4.92	5
Utilisation Impact		5	5	5
Effort (Hours)	100	100	100	100
Assigned Until		07/14/2023	03/17/2023	01/06/2023
Account Experience		-	-	-
Required Capabilities		0	0	0
Boolean 4	✓	✓	✗	✓
Certification 5	✓	✓	✗	✓
Rating 1	COM+	ADV	✗	PRO

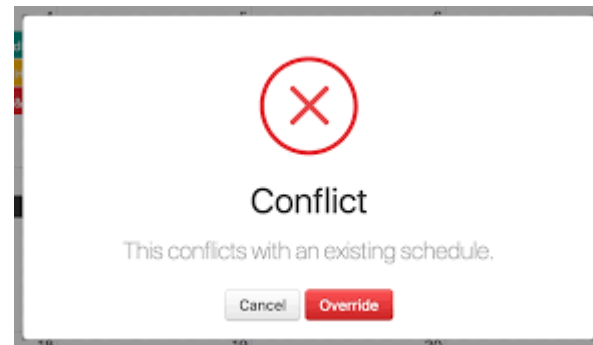


How can AI help Resource Managers

03

Alerts and Notifications

Automatic notification of schedule change/conflict; alert when capacity of a role is low; alert when there's a high-risk project where scheduling may be impacted



Things to Consider

01

Process and Organization

Technology is not a silver bullet. Without the right processes and supporting organization, technology will just help you do bad things faster.

02

Changing role of RM

How does AI and automation impact the role of RM? Ideally, this can help to make you a more strategic player in the organization.

03

AI as a skill or resource

As consultants continue to develop their own AI competencies, how does that factor into staffing and pricing. What about agents and bots?



Upcoming Events and Training



Advancing the Journey to Resource Management Excellence

September 23 and 25, 2025



Presented by the Resource Management Institute

- 6th Annual Virtual Event
- Delivered in two mini-events
- Features keynotes, topical breakouts and panel discussions
- New this year – RMI Connections – virtual round table discussions

**Registration
Opening Next Week!**

First-of-its-kind certified professional skills development program for:

Resource Managers

- 3-day classroom, online instructor led sessions (2 hrs. each), and on-demand format
- Interactive lectures, practical case study exercises
- Certification exam
- RMCP® credential for two years



Just-in-Time Resourcing® (JITR)

Upcoming RMCP® Class Schedule

Virtual Instructor-Led (Online)

- Starts July 22 (Tues/Thurs)
- Starts October 15 (Wed)
- Starts December 2 (Tues/Thurs)



Classroom

- August 19-21 Cincinnati, OH



**On-demand version
available 7 x 24**

Register Today!



Register today at:

<http://resourcemanagementinstitute.com/apply/>

Thanks to Our Sponsor

Kantata

Kantata takes professional services automation to a new level, giving people-powered businesses the clarity, control, and confidence they need to optimize resource planning and elevate performance. Kantata's purpose-built cloud software is helping over 2,500 professional services organizations in more than 100 countries focus and optimize their most important asset: their people.

By leveraging the Kantata Cloud for Professional Services™, professionals gain access to the information and tools they need to win more business, ensure the right people are always available at the right time, and delight clients with project delivery and outcomes.

Visit www.kantata.com to learn more.



Thank You

Resource Management Institute
Info@ResourceManagementInstitute.com