



## 2025 State of Resource Management

2025 kicked off with the RMI's annual State of Resource Management address, where we explored the latest insights, trends, and strategic priorities shaping resource and workforce management. This session offered an in-depth look at key developments from the past year and provided actionable guidance to help navigate challenges and seize new opportunities in 2025. [Read the full summary.](#)

## Kantata

### From Checkers to Chess to 3D Chess: Evolving Your Resource Strategy

You're reviewing your sales pipeline for the next quarter and spot a critical skills gap. If the forecasted deals close, you'll need to hire quickly. Hiring and onboarding take time. But, as you know from experience, forecasts can be unreliable. You've been burned by inaccurate close dates in the sales pipeline one time too many, and you're hesitant to pull the trigger too soon. You know that waiting until contracts are signed means risking being understaffed and unable to deliver. But if you hire too soon, you may be left with underutilized employees. Sound familiar? [Read the full article.](#)

## kytes

### Maximize Revenue & Boost Profitability in RM With Agentic AI

Inefficiencies in workforce deployment, forecasting, and project execution are clear indicators of poor resource planning. These inefficiencies lead to lost opportunities, increased costs, and annual revenue losses—problems that organizations cannot afford to ignore.

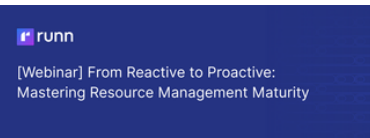
The challenge is further amplified by gaps in technology adoption. A survey by Resource Management Institute reveals that while 92% of respondents store employee skill data, only 60% maintain robust databases for precise resource planning. [Read the full article.](#)



## Dayshape

### Connecting the Dots: The Strategic Link Between Resource Management and Profitability

In recent years market forces have sharpened the focus on efficiency, operational performance, and profitability, prompting business leaders to increase their strategic focus on resource management. Despite this the function isn't always linked to tangible financial outcomes, so Dayshape collaborated with the RMI on a study to find out what might be impacting firms' ability to connect these crucial dots. [Read the full article.](#)



Scaling operations and optimizing resource allocation can be challenging without a clear roadmap. Fortunately, a proven framework exists to assess your current capabilities and take them to the next level. Join our expert-led session on Tuesday, April 29th to uncover strategies for overcoming obstacles, identifying growth opportunities, and implementing the right tools for success. [Register now.](#)

## RMGS 2025!

The RMI's sixth annual Resource Management Global Symposium (RMGS) is fast approaching, and the excitement is building! Get ready for an action-packed event in Indianapolis filled with dynamic keynotes, insightful breakout sessions and engaging panel discussions. **Best of all, there's still time to register!**

### RMCP® Program Upcoming Classes

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### RMCP® Spotlight: Vidya Srinivasan

Meet Vidya Srinivasan, Director, Services Operations & RMO at Palo Alto Networks, our Q1 RMCP® Spotlight! Vidya tells us how she chose to work in resource management and, like so many others, how she actually "stumbled" into it, what characteristics make a good resource manager, and how she unwinds with a hike and a good audiobook. Vidya also provides some insight into one of the biggest resource management challenges she's faced to-date and how she overcame it.



### Profession of Being an RM/ RMO Leader

Research collected from this survey will focus on many dimensions of the Resource Manager and RMO leader's role, including how many resource managers are in the respondent's organizations and how many resources those RMs manage, organizational reporting, training, career planning, compensation, methods for attracting, motivating and retaining RMs and more. This trends survey will provide valuable benchmark data for services teams focused on resource management initiatives and the challenging task of running today's RMO and retaining the very best RMs! Take the survey.