



AI in Resource Management: Hype, Hope, or the Future?

AI is poised to be one of the most transformative forces in modern business, driving a new wave of intelligence, automation, and efficiency. Yet many organizations haven't fully unlocked its potential in resource management. Are we on the edge of transformation or still testing the waters? This article explores what's holding teams back and how AI could soon change the game. [Read the full article.](#)

Kantata

The Top 3 2026 Resource Management Predictions You Can't Ignore

The past year pushed professional services into a new operating reality, with AI agents on the verge of becoming operational team members that have a role in every step of the services lifecycle. Kantata's upcoming State of the Professional Services Industry report captures this shift clearly, with 87% of leaders saying they are preparing to manage AI agents alongside human employees as part of their workforce, and resource managers are at the center of this change. As we move into 2026, resource management will become the function that either unlocks AI-powered performance gains or exposes the cracks in a firm's operating model. This article explores Kantata's top three predictions every RM leader should prepare for. [Read the full article.](#)



kytes

Employee-Wise: Profitability

The Hidden Lever for Sustainable Growth

"You can't manage what you can't measure." The quote widely attributed to Peter Drucker or W. Edwards Deming captures a truth that project-driven organizations live by. Enterprises routinely measure profitability at the corporate level. Many extend this to Business Units (BUs) to ensure operational accountability. Project-driven organizations go further and analyze project-level profitability. But very few measure employee-wise profitability—the most granular, revealing and ultimately transformative financial metric available. This overlooked metric exposes hidden gaps in resource allocation, pricing, skill alignment, and project execution, allowing organizations to optimize profitability without compromising quality. [Read the full article.](#)

RMCP® Spotlight: Martha Arias-Webster

Meet Martha Arias-Webster, our Q4 RMCP® Spotlight! Martha is the Sr. Director of Resource Management at Jobs for the Future (JFF), a nonprofit organization that drives transformation of the American workforce and education systems to achieve equitable economic advancement for all. Martha has spent the past eight years laser-focused on resource management, launching three RMOs across IT, product development, and nonprofit services. She now oversees 150 resources and champions adoption strategies through process standardization, technology enablement, and forecasting. Martha shares why people drive project success, plus how she overcame her biggest challenge in RM. Outside of work, she loves traveling, running, and boxing. [Learn more about Martha!](#)





AI Insights Hub



The RMI is excited to launch the new AI Insights Hub—your destination for cutting through the noise and getting AI-ready in Resource Management. We kicked things off with two foundational articles: AI in Resource Management: From Curiosity to Capability and How to Stay Relevant. The AI Insights Hub will bring together practical guidance through articles, white papers, webinars, and real data on AI adoption in RM. It's designed to help RM professionals build confidence, elevate capability, and navigate AI with clarity. [Visit the Hub!](#)



Insight

The RMI conducts short research surveys to help professionals compare and contrast their resource management operations to their peer groups. Survey input is then turned into research reports. Click below to check out our current survey and recently published research reports:

Take our current survey: Inhibitors to Effective RM

Check out our 2025 market research reports:

- RMO Organizations
- The Profession of RM/RM Leader
- Skills Tracking & Mgmt
- RM Automation Tools

Education



The RMI hosts quarterly educational webinars (Power UPs) on resource and workforce management related topics. These 30-minute sessions provide practical insights on key industry topics, designed for busy professionals. Each session features expert-led presentations and actionable takeaways, to support continuous learning in a convenient, time-efficient format

Register for Our Q1 Power Up: Inhibitors to Effective RM

Click below to catch up on recordings of our 2025 Power Up sessions:

- RMO Charter
- Digital Transformation of RM
- Career Paths in RM
- AI in Resource Management



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