

## RMCP® Spotlight



***Name, Job Title, Company***

Teresa Bradley  
Resource Management Director  
RSM US

***What is one of your favorite hobbies?***

Traveling with family and spending time with my friends.

***Why did you choose to work in resource management?***

Resource Management is relatively new to RSM and it was an opportunity for me to help build the RM office within the Consulting side of the firm. It was a new challenge for me to grow professionally while still supporting firm leaders that I had previously in a project management role.

***What characteristics do you think make a good resource manager?***

The ability to organize and good problem-solving skills are key. In addition, the ability to communicate concisely to leadership about resource/staffing and utilization helps position us as not just being administrative but viewed as a strategic partner/leader. If we can find the story from the data and speak to what it means and what needs to be done, we can be very valuable to those we support.

***What has been your biggest resource management challenge to date; and if you have overcome it, how?***

Leading a team and not having formal resource management experience was a big challenge for me. I wanted to make sure my team felt understood by me, so I worked hard to schedule a team myself as a way to do the job with them. In addition, I put myself through the RMCP® course to learn fundamentals and bring those back to my team.